



Modern slavery statement

This statement is made pursuant of the Modern Slavery Act 2015.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Alexandra Heating Services has a zero tolerance approach to any form of modern slavery and are committed to acting ethically and with integrity and transparency in all business dealings and preventing any acts of slavery or human trafficking within our suppliers or supply chain.

Our business

AHS provides heating and electrical services to both residential homes and commercial business directly, as well as providing those services via a major or primary contractor.

Our policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

1. Anti-slavery policy. This policy sets out the organisation's stance on modern slavery and explains how employees can identify any instances of this and where they can go for help.
2. Recruitment policy. We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.
3. Whistleblowing policy. We operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.
4. We may terminate any supplier contract at any time should any instances of modern slavery come to light.

Approval for this statement

This statement was approved by the Board of Directors on 10th December 2019

Nicholas Baker
Operations Director